

Szkolenie: Oracle
R12.x Oracle Payroll Fundamentals: Administration



Cel szkolenia:

This course will be applicable for customers who have implemented Oracle E-Business Suite Release 12 or Oracle E-Business Suite 12.1.

This course covers the principles involved in processing a payroll for your organization. You learn how to run your payrolls using batch processing, and QuickPay using the flexibility of Oracle Payroll. You understand the different phases of the payroll lifecycle, and see how and when to apply different processes to each payroll phase. You gain an understanding of the Payroll model, setting up pre-processing, payroll processing, and post payroll processing.

You learn about making corrections to payroll processes, and which correction method to apply in different situations. The course also introduces you to making adjustments to balances, and other special payroll features.

Learn To:

- Identify the types of payroll processes available in Oracle HRMS
- Identify the payroll lifecycle periods
- Use Advance Pay and RetroPay
- Make balance adjustments
- Make corrections, rollbacks, reversals, and retries

Objectives:

- Use the special features of Oracle Payroll
- View and adjust employee balances
- Understand the payroll lifecycle
- Run payrolls using batch and QuickPay processes
- Run prepayments and payments processes
- Run costing and transfer to GL processes
- Manage exceptions and corrections

Plan szkolenia:

- R12.1 Payroll Fundamentals: Administration - Introduction

- An Introduction to Payroll Administration
- Overview of Payroll Processing
- Pay Period Cycle
- Batch Processing
- QuickPay
- Balance Adjustments
- RetroPay
- Continuous Calculation
- Absence Payments
- Payroll Preprocessing
 - Data Entry
 - Processing Third Party Payments
 - BEE Features
 - Retro Pay
 - Advanced Pay
- Payroll Processing
 - Processing a Payroll
 - Running a Full Payroll Run
 - Group Processing
 - Payroll Processing and Rollback Sequence
 - Running Payroll in Batch Mode
 - Making Corrections, Rollbacks, Reversals and Retries
 - Consolidation Sets
 - Running QuickPay
- Payroll Postprocessing
 - Processing Payments
 - Using Cheque Writer/Check Writer
 - Electronic Funds Transfer
 - Viewing Payrolls
 - Voiding Check Payments
 - Costing and Transfer to GL
 - Payroll Processing Reports
 - Wage and Tax Reporting
- Balance Adjustments
 - Balancing/Reconciling Payrolls
 - Balance Dimensions

- Predefined Tax Balances
- Batch Balance Adjustment Interface
- Payroll Adjustments
- Creating Adjustment Elements
- Adjust Balance Window
- Special Payroll Features
 - Defining and Processing RetroPay
 - Setting Up RetroPay
 - Processing RetroPay
 - RetroPay by Element
 - Continuous Calculation
 - Proration
 - Event Groups
 - Iterative Engine
- R12.1 Payroll Fundamentals: Administration Summary Summary
 - Payroll Fundamentals: Administration Supplemental Student Practices
 - Practice - Overview of Payroll Processing
 - Practice - Payroll PreProcessing
 - Practice - Payroll Processing
 - Practice - Post Payroll Processing
 - Practice - Balance Adjustments
 - Practice - Special Payroll Features

Wymagania:

Suggested Prerequisite:

- R12.x Oracle Payroll Fundamentals: Earnings and Deductions

Poziom trudności



Certyfikaty:

Uczestnicy szkoleń otrzymają zaświadczenia o ukończeniu kursu sygnowane przez firmę Oracle.

Prowadzący:

Autoryzowany wykładowca Oracle.