Cel szkolenia:

The **Change Management Foundation course** provides participants with a basic but solid grounding in the **Principles of Change Management**, as they are summarized in the reference literature. The **Change Management foundation** course is aimed to get the basics to understand why change happens, how change happens and what needs to be done in order to make change a more welcomed concept. In particular this course should be delivered in organizations looking for insights into different frameworks and ways of approaching change at an individual, team and organizational level.

This course is delivered using a case study and an exercise kit designed to further enhance and cement the candidates understanding of the subject. Students who have attended this course are suitably prepared to successfully take the associated **Change Management Foundation certification exam** which is a requirement for attending the **Change Management Practitioner course**. Mock examinations are provided and used as a preparation to the final exam.

At the end of this course, you will be able to:

- Understand how to support people during change
- Appreciate different approaches to change management
- Appreciate why teams are important in change
- Understand what factors contribute to team success and team performance
- Familiarize with key metaphors describing how organizations change
Understand what assumptions people may have about organizational change
Be aware of what key areas need to be considered when planning organizational
Understand the difference between management and leadership
Take the Change Management Foundation Certification exam (if chosen)

Plan szkolenia:

Participants will learn the principles and core elements of Change Management, namely:

- Managing change and the individual
- Managing change and the team
- Managing change and the organization
- Leadership and change

An interactive approach is used combining lecture, discussion and case study experience to prepare participants for the Change Management Foundation certification exam as well as providing valuable practical knowledge that can be rapidly applied in the workplace. Mock examinations are provided and used as a preparation for the final test.

Wymagania:

Delegates will be expected to have completed the assigned pre-course study material prior to attending this course. Such material will be sent to delegates approximately two weeks before the start of your course.

Poziom trudności

Certyfikaty:

About the Examination: the exam is closed book with fifty (50) multiple choice questions. The pass score is 50% (25 out of 50 questions). The exam lasts 40 minutes. The exam is in English can be taken in Paper format.

Prowadzący:

Autoryzowany trener Change Management®.