TRAINING GOALS:

Agile is not a particular software methodology with a prescriptive checklist of things-to-do, but a philosophical approach to working iteratively and collaboratively. Managers will get an overview of the benefits of working in an Agile environment, as well as the highlights of the most popular Agile software methodologies. Armed with knowledge of the principles, vocabulary, and ceremonies of an Agile Framework, managers are equipped to extend the concepts beyond software development and into their role as an Agile leader. Understanding these concepts will help teams speak a common language throughout the organization and give managers the ability to lead by example.

One of the biggest barriers to Agile Adoption can be a lack of buy-in from management and a misunderstanding of their role in the Agile transition. By understanding the importance of their role as an Agile champion and servant leader, Agile managers can help facilitate a smooth transition for their teams. Organizational change starts with ensuring that leadership has a clear understanding of their role and can be effective as change agents.

Agile Management techniques promote autonomy and respect on teams, leading to trusting, collaborative relationships resulting in continuous improvement, higher productivity, stronger loyalty and higher performance for team members. Using a servant leader approach rather than a traditional command and control approach, managers become the catalysts to guide empowered self-directed teams.

This one-day course will give you hands-on experience with techniques for managing Agile teams. Explanatory lectures with demonstrations, combined with practice exercises will provide you with the experience needed to lead teams in Agile environments.

Upon successful completion of this course, you should be able to:

- The benefits of working in an Agile environment
The Agile Framework, including an overview of methodologies, principles, terminology, and ceremonies
How to classify organizational cultures and leadership styles
How to foster change acceptance and Agile adoption
The role of managers in an Agile environment and how to become a servant leader
How to build and support Agile teams
Jurgen Appelo's Management 3.0 Model
How to motivate teams for continuous improvement
How to apply what you have learned to real life scenarios within your own organization

In-Class Group Exercises:
In-class exercises help you practice the fundamentals of Agile Management and the techniques that will increase their effectiveness.

Define Agile Manifesto and Principles
Learn common terminology and ceremonies used in Agile frameworks
Learn Prioritization techniques
Learn the difference between traditional command and control leadership vs. servant leadership
Practice a collaborative leadership model
Use retrospectives to build continuous improvement

20 Immediate Benefits of Participating in this Workshop:
Understand the benefits of using Agile development
Understand the most common Agile software methodologies used
Learn terminology associated with Agile projects
Learn prioritization techniques
Learn the characteristics of an Agile team
Learn the barriers to Agile adoption
Learn how to facilitate organization acceptance of Agile practices
Learn about organizational culture
Learn about styles of leadership
Learn 10 intrinsic desires of employees
Learn the 7 dimensions of software projects
Learn the 12 Best Questions to ask team members
Learn how to facilitate continuous improvement
Learn how to empower teams
Learn the 7 levels of delegation
Learn how to use a collaborative leadership style
Learn common metrics used in Agile environments
Learn about Jurgen Appelo’s Management 3.0 Model
Learn the roles and responsibilities of an Agile Manager
Learn how to lead a high-performing Agile team

Audience/Job Roles
This Agile Project Management training course is designed for anyone who will be managing agile teams and people, including:

- Senior Managers
- Product Owners
- Development Managers
- Development Leads

CONSPECT:

- Introductions
- Making the Case for Change
  - What is the Problem Agile is Trying to Solve
  - What is Lean? What is Agile?
  - Agile versus Waterfall
- The Agile Framework
  - Agile Framework and Methodologies
  - Agile Manifesto and Principles
  - Team Exercise: Teams will discuss which principles would be easy to implement and which would be difficult and share reasoning with the group.
  - Terminology and Ceremonies
  - Prioritization
  - Team Exercise: Teams discuss prioritization techniques and considerations for their industry and shares with the group.
- Organizational Culture and Leadership Styles
  - What is Organizational Culture?
  - Organizational Culture Models
  - Schneider's Culture Model
  - Mapping Agile Values into the Four Quadrants (Team Exercise)
  - Team Exercise: Map Agile Values into the Four Quadrants from Schneider's Culture Model
  - What's Your Organization's Culture (Team Exercise)
  - Team Exercise: Map Agile Values into the Four Quadrants from Schneider's Culture Model
○ Agile and Lean Methodologies, including Scrum and Kanban
○ Matching Agile Practices to Organizational Culture (Team Exercise)
○ Team Exercise: What are ways to help Agile Adoption taking into account Organizational Culture?
  ○ Agile Adoption and Change Acceptance
  ○ Barriers to Agile Adoption
  ○ Agile and Change
  ○ Kubler-Ross Model of Change
  ○ Change Acceptance
  ○ Characteristics of a Change Agent
  ○ Reasons Teams Have Difficulty With Agile Adoption
  ○ Team Exercise: Teams do role playing with a difficult change with one member of team acting as change agent practicing techniques learned.

REQUIREMENTS:

To be successful in this course, you should have the following prerequisites or knowledge:

○ Have working knowledge of Windows, websites, and browsers

Difficulty level

CERTIFICATE:

The participants will obtain certificates signed by Micro Focus (course completion).
This course prepares you also for such related Micro Focus certification exam: 14PDU

TRAINER:

Authorized Micro Focus Trainer.